



# SENIOR SELECTION POLICY

As of June 2021

The purpose of this policy is to confirm to all senior players the criteria and process involved in selecting teams.

This selection policy is for the benefit of all players and selectors and is designed to enable the selection process to operate efficiently. At the heart of this policy is the notion that every player aspires to play at the very highest standard their ability allows.

As Oakleigh Cricket Club grows with the introduction of new members, juniors and the ongoing commitment of existing members, it is necessary to ensure that the club not only fields competitive sides, but also offers reasonable opportunity for players to meet their own cricket expectations.

The Selection Committee is employed to make difficult decisions from time to time. If a member has an objection to a selection decision, they need to address these concerns directly with the Chairman of Selectors.

Selection will be made in the best interests of Oakleigh Cricket Club and decisions will not be based on personal relationships.

## Selection Panel

The selection panel will comprise of the Chairman of Selectors and all senior team captains. All captains are required to attend selection meetings after training on Tuesday on selection weeks.

## Objectives

The objectives of selection are to balance the following needs of Oakleigh Cricket Club

- To select the strongest XI possible for each grade of cricket
- For the club to ensure future success by promoting and developing youth, and
- To be fair and consistent in the treatment of players

It is recognised that sometimes these objectives are not compatible. For example, a very talented player who does not train may not be picked in the XI in which he is obviously able to play.

This may inhibit the selectors picking the strongest XI, however it promotes fairness and consistency in selection. In addition, it is recognised that the balancing of these objectives may be different for each XI. For example, the emphasis on picking the strongest XI will be higher in the 1st XI than it will be in the lower XI's.

## Chairman of Selectors Role

The Chairman of Selector's role is inclusive, but not limited to the following;

- To chair the selection meetings
- To ensure that the Selection Policy is implemented and adhered to
- To coordinate the availability of players in conjunction with the Senior Coach
- To communicate the promotion/demotion of a player when this cannot be done by the appropriate captain or Coach
- To liaise with the Board about any selection issues that may arise



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## Selection Criteria

### Membership Status

As at 1 October of the current season, players who are not financial – or have not established a payment plan with the Treasurer prior to Round 1 – will be ineligible for selection.

In addition, a player who has not paid fees cannot be selected ahead of other players who are available and fully financial members of Oakleigh Cricket Club.

### Training Attendance

All players are required to attend training sessions scheduled by the Club Coach. Standard sessions will be Tuesday/Thursday nights, 5:30pm to 8:00pm (weather permitting).

If a player is unable to attend, it is the player's responsibility to advise the Coach of their situation and attend when possible. A lack of communication will be seen as detrimental to selection, and if a player is missing for an extended period they will come back through the lower XI's.

Where a player has a legitimate reason for not attending training sessions - such as work, family or medical reasons - and has conveyed this to the selection committee, it is the Selection Committee's right to exclude their training attendance and select on form and other selection criteria.

### Attitude and Work Ethic

It is expected that all players will approach training sessions with the same professionalism and attitude that they would approach a game. All players are expected to work hard during training and support each other to achieve our Club goals at all times.

If this does not happen at training then it will not happen during a game. No player is to leave a training session without notifying the coach prior to their absence.

Any player carrying an injury and unable to train will be required to assist the coaching staff as directed.

### Attire

It is expected that all players will attend training in official Oakleigh Cricket Club attire. A club training shirt or white cricket shirt and shorts or tracksuit pants is acceptable. Non-Oakleigh attire is NOT acceptable and the required clothing should be purchased immediately. Suitable footwear is to be worn at all times.

### Future Development/Potential

To support the Oakleigh Cricket Clubs objectives regarding the fostering and development of youth, young players will be given preference at selection should two players have similar arguments for promotion/demotion. All things being equal, preference should be given to the development of younger players.



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## Match Day Punctuality

All players are required to arrive at least 60 minutes prior to a game (or earlier if directed by the captain).

Continuously late players will affect their selection prospects unless prior arrangements have been made with the respective captain. The club endeavours to accommodate all reasonable circumstances providing the member communicates with the respective Captain and Coach.

## Performance

Form is the primary criteria in the selection policy as this allows the club to field its most competitive sides for any fixture. However, this does not mean that for one good/disappointing performance that promotion/demotion is applied. Where possible, members will be given a reasonable time to perform in any particular grade.

Team balance is critical for all grades when selecting teams. There will be instances where changes will be made, and these will not be based on performance, but purely to achieve team balance and may require the Selection Committee to promote/demote players on that basis. Credence will be given to winning teams and therefore changes would be less likely.

If players are performing well in lower grades, they are to be encouraged to continue that form and apply pressure on players in higher grades. A point to note is that individuals playing well will lift their team's spirits and this in turn assists the club to prosper.

## Behaviour

Players should adhere to the Club Member and Player Codes of Conduct at all times. Members that bring the club or the game into disrepute will be required to appear before the Board and may face disciplinary action.

## Club and Team Support

Cricket is a team sport and it is expected that members will work together at both training sessions and on game day to help set up and pack away all equipment. Equipment is required to be packed away in the storage room at the back of the pavilion, not inside the club or change rooms. It is unreasonable to leave these duties to a limited few.

This includes but is not limited to,

- Setting up boundary cones at home games
- Setting up scoreboards
- Setting up furniture and returning it after the game
- Returning club equipment to the storeroom at training and on match day
- Assisting with clean up after training and match days.

As active members of the club, it is expected that members attend & support club functions and endeavour to introduce new members to the Club.

Finally, as the juniors are a fundamental part of our family it is expected than seniors actively participate in, and provide encouragement towards the junior component of the club via their agreed roles and responsibilities.